

1: Blackmores Limited (ASX:BKL) Annual Report to Shareholders - ABN Newswire (@ABN_Newswire)

Always read the label. Follow the directions for use. If symptoms persist, change or worsen talk to your healthcare professional. Supplements may only be of assistance if dietary intake is inadequate.

The overall study mainly helps in depicting the strategies that is been used by Blackmores company in conducting their operations. Moreover, the study also helps in depicting the usefulness of GRI guidelines, which could benefit the stakeholders of the company. In addition, the novice effectively depicts the overall gap analysis of annual report and major websites, which is being maintained by Blackmores Company. Moreover, the study also depicts the overall costs, which encircles the operations of Global Therapeutics and develops balance scorecard, which might help Blackmores in their acquisition. Depicting the key features of Blackmores operations and its impact on environment and society: The main features of the Blackmores operations are mainly depicted as follows. The overall products that are delivered by Blackmore is mainly comprised in the medical field. In addition, the company mainly develops medical products, which are sold in Australia Blackmores. In addition, these medicines are mainly helpful in fulfilling the demand of the consumers in Australia. Moreover, the company also produces medicines, which help consumers with running, infant nutrition, and super foods needs Blackmores. Blackmores have been founded during by Maurice Blackmore, which mainly deals with natural health and medicines Blackmores. The company has been the market leader for more than 80 year in Australia by providing ways in which illness could be treated and health of the consumers might be increased Blackmores. The company has focused these principles in these many years. The company has been focusing on becoming the leader by acquiring companies and establishing their network in Australia Blackmores. These local of operations have mainly helped Blackmores to increase their overall revenue from sales and generate a higher profitability for its stakeholders. The overall impacts of operations of Blackmores on environment are depicted as follows. Environment Impact of operations on society Energy The company effectively uses KPIs, which reduce the energy consumption and maintaining green environment. Water The effective use of sustainability and water consumption that company was awarded with Pittwater Sustainability in Business Award. Waste The company has a strict waste policy, which mainly helps in reducing the overall waste disposable. In addition, the effective measurement of waste recycle has mainly helped in reducing damage to the environment. Society Impact of operations on society Employment The company has been conducting employment on regional basis, qualification, and employment type. Occupational health and safety The company effectively adopts the overall ISO rule for maintaining hygiene in their facility. Child labour The company has strict rule of not employing any child labour in their facility. In addition, the company mainly promotes scholarship programme for students of all ages. Bribery The company strictly follows no bribery policy to help in reducing the unethical and criminal activities in the society. In addition, the company also help in providing medicines for cholesterol and emery boost to it consumers Conducting Gap Analysis of Blackmores by applying GRI guiltiness in their annual report and other corporate websites: Refer to appendix 1: With the help of appendix 1, the overall gap analysis of the annual report and website of Blackmores could be effectively conducted as per GRO guidelines. In addition, the overall gap analysis is mainly conducted based on GRI guideline, which might be followed by companies in preparing their financial report. The overall gap analysis of Blackmores Company is conducted as follows. The GRI guidelines mainly state that G and G needs to be present in the overall financial statement of the company to depict their strategies regarding sustainability. In addition, in the Blackmores financial statement the appropriate decision makes of the firm are effectively depicted. Moreover, financial report could be conducted as per the internationally recognised standards and national laws. In addition, the overall key impact, risk, and opportunities of the company are depicted in the financial statement of the company. The overall GRI guidelines for depicting the organisational profile that needs to be achieved by the companies mainly ranges from G to G These guidelines mainly help in depicting the overall profile of the company, which might depict its operations. However, in the overall annual report of Blackmores guideline from G to G is not effectively depicted. The company does not portray any kind of information regarding scale of the

organisation, employee number, and segregation of permanent employee with temporary employees. These non-disclosers mainly reduce the overall trust of investors regarding the internal operations of the company. Initiative argued that non-depiction of overall segregation of employees might mainly portray any unethical measures conducted in the organization. Material aspect and boundaries: As per the GRI guidelines, there are certain material aspects, which need to be maintained by the company in their overall financial report. Moreover, the non-depiction of these guidelines mainly reduces the information that might be used by the investors. In addition, the company has no restatements that is currently being conducted and thus provide no information regarding these changes. In addition, the guidelines from G, G, G, and G are mainly not followed by the company in preparing their financial report. The absence of stakeholder engagement mainly decreases the overall ability of the company to comply with the guidelines of GRI. In addition, the GRI guideline mainly helps in improving the overall report profile of the company. The company effectively depicts the reporting period, reporting cycle, and current practises in their annual report. The G and G guidelines of the report are not mentioned in the Blackmores financial report. Moreover, there is no information regarding any questions that might arise from the report offer the company. The overall governance of as per GRI guidelines mainly falls in G, which depicts that an organisation should mention its governance structure and the committee responsible for making decisions. In addition, Blackmores effectively portrays the structure of the organisation and including committee members in its annual report. The overall GRI guidelines for ethics and integrity are mainly stated in G, which could help the investors to identify the operations of the company. Moreover, Blackmores Company effectively provides relative information regarding the standard behaviour of codes of conduct in their websites. Depicting the advantages that might be delivered to shareholders, investors and stakeholders by implementing the GRI guidelines: The environmental, social, and governance information has increasingly become important for the shareholders. A number of important sustainability challenges has formed an area of concern as it has largely been recognised that a long-term sustainability of a business is directly associated with the external and internal business environment. The activities ranging from the shareholders engagements of Blackmore with the market will enhance the disclosure requirement in large number of areas. Investors of Blackmore under the guidelines of the GRI guidelines can analyse the data in contrast to the strategy of the company by comparing the performance data used to create a benchmark performance. GRI Guidelines can potentially helps the investors of Blackmore to understand the vital strategic issues for the organisation across various sectors. Such guidelines helps the investors in understanding the direct and indirect challenges as a result from cost associated in the business Chang, With the help of GRI guidelines, shareholders and other related parties can potentially identify the systems, which have been identified to improve the performance and medium of communications with other related parties of Blackmore. Such guidelines comply with the continuous stakeholder improvement regarding the social and environmental aspects along with the overall business performance Saraswat, GRI guidelines not only provide external benefits to the shareholders and investors but also provide internal business benefits as well. Externally this guideline provides a demonstration of commitment in the areas of transparency but also builds trust with the shareholders, stakeholders, suppliers and other business partners. On the other hand, the internal benefits include the publication of sustainability report, which can assist Blackmore in stimulating the internal communication and alignment of vision by building effective management systems. This involves creating competencies among staff and promoting behaviour changes. The GRI Guidelines helps Blackmore in assisting its reporting process through collection of data and channelizing it for the evaluation of the corporate strategy of Blackmore. Such reporting strategies can the organisation to internal benefit of reporting continuous improvement. In relation to the performance requirements the GRI guidelines uses the stakeholder framework in order to assess the potentiality and actual development of the impact of the projects and financing activities. The guidelines help the shareholder in determining the potential scenario of gain and losses associated with the project and assist in distributing the impact on the society Marcos et al. It is therefore necessary to understand the existing difference between the stakeholders internally and externally of Blackmore. Additionally, the stakeholder reporting, disclosure and ongoing communication process should remain equivalent so that the information may transform effectively. This helps in ensuring the stakeholders

views by addressing and incorporating it. Finally, Blackmore should assess the impact created by GRI guidelines in terms of improving the existing stakeholder groups. For this purpose, the impact indicators should be administered in best possible manner in the context and need of the project implementation.

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*Always read the label. Use only as directed. If symptoms persist see your healthcare professional. *Nielsen & IQVIA, RMS/Sell Out Service, Vitamins and Dietary Supplements, Australia Grocery Pharmacy, Domestic Sales, MAT 28/08/*

Blackmores has business in production of goods and services, which supply nutrients such as vitamins, minerals, herbs. The company use natural approach in production with the concern of people health. Blackmores has large product line with more than products. This company operates in Australia and New Zealand blackmores. Main strategies of company are as follows: Therefore, a regional management team has been employed in order to improve efficiency of the business performance of the company. Blackmores has leadership in market through providing superior branding in several segments. Profitability Ratio Profitability ratios are presented below: Above table shows, that gross profit margin of the company has increased from to Blackmores, ; ; However, gross profit margin not always shows actual health of the company. Gross profit margin can be derived by dividing gross profit by revenue. Increasing gross profit margin indicates that company has successfully earned profit by improving its supply chain and enhancing operational efficiency. The net profit margin of the company is also rising, which indicates that Blackmores has succeeded to reduce its operating cost along with increasing revenue during these years. Return on assets has improved from to Blackmores, ; ; This ratio indicates that the company has been able to employ its assets into productivity growth. Good quality assets help the company to develop infrastructure to increase production. Assets can be used in marketing, improving supply chain and logistics, which facilitates future growth of the company. Return equity is showing the same result. Liquidity Ratios The above table shows that liquidity ratios, which indicates the asset base of the company in order to finance its liability. The table shows that current ratio has fallen from to As the profitability ratio shows that return from asset has increased in , it is likely that current ratio has been reduced due to increase in current liabilities. Acid test ratio or quick ratio has fallen over the years. The reason behind low quick ratio is increase in inventory. Higher amount of inventory reduces liquidity of the company. Net working capital shows the same result. Decrease in debt ratio is good sign for the company. The table shows that debt ratio has decreasing trend during three years, which indicate improving financial health of the company despite having falling current ratio. Equity ratio is the opposite of the debt ratio. It indicates how much proportion of total assets the shareholder of this company finances. Increasing value of this ratio is desirable for a company Petty et al. Financial statement of Blackmores indicates slow growth however; increasing equity. Decreasing debt to equity is good for a company as it indicates improvement in capital structure of that company. Increasing value of time interest earned is desirable for the profitability of the company Vogel, All the leverage ratios of the company indicates Blackmores has low debt load compared to its total assets. Management of Efficiency Ratios Efficiency ratio of a company shows how efficiently a company can utilise its assets in order to generate income. Table shows that the receivable turnover ratio has decreased from to but increased in The inventory turnover ratio has dropped during and further increased significantly due to increase in cost of goods sold. Rise in cost is justified as the demand for company has increased overtime. Payable turnover ratio has decreased for three years with the increase in available credit period. This factor may be attributed to the economies of scale. As the company gets economies of scale, it can able to operate at a low cost. Therefore, the chance of availing credit increases. However, this ratio is decreasing for the company. This indicates that Blackmores pay off the supplier at a faster rate. Cash conversion cycle of a company measures the number of days required to receive money from investment in inventory. A low cash conversion cycle indicates greater liquidity of the company Said, It indicates that the account receivable and payable period is shorter for the company. The data in the table shows that this ratio has drastically fallen from o However, this increase in is justified. As the sales have grown in , net profit margin of the company has increased. Therefore, profitability of the company have increased in this period. High net profit margin induces investors to invest in the business more. Share value in the market increases as a result. Higher EPS indicates good performance in the market. Higher value implies

market pays more price than its current market value. The large company prefers a higher dividend payout ratio. However, financial data shows that the company pays lesser dividend compared to its EPS. Downward trend in dividend payout ratio is a concern for the company Petty et al. Limitation of Ratio Analysis Investors and creditor use ratio analysis before financing the company. These ratios depict financial status of a company. These ratios have some limitations, which are discussed below: The ratio analysis is done using historical data of the company. It cannot determine future performance of the company. Some information in the income statement is presented at current cost. On the other hand, some elements in the balance sheet are presented at historical cost. The inflation effect changes the value of money from one period to other. Hence, comparison of between two periods would be appropriate. Furthermore, the operational structure of the company may be changed after a certain period. Moreover, the calculation method of different financial ratios varies across different company. Accounting policies may differ. In this case, comparison between two companies would be inappropriate. Financial ratios are accurate when the financial measure and financial report of this company is accurate. The annual financial report of the company consists of income statement, balance sheet and cash flow statement. From these data, the analyst can get an idea about the liquidity position of the company. If the ratios and capital structure shows negative result, it is a matter of concern for the stakeholders and investors of the company. A good financial position impress an investors and therefore, chance of getting more finance increases in future Vogel, Fund is always needed for a company for its future growth. Creditor of the company prefers higher current ratio as this indicates greater liquidity of the company. Higher liquidity indicates that the company will be easily able to meet its short-term debt. Sometimes there may be such situation that the company needs immediate fund to purchase capital goods or to meet any unintended situation. Availability of liquid assets, credit helps to face the situation without having concern for fund. From the viewpoint of an investor, it can be said that an extensive amount of information is available in the public domain. Conclusion The report has analysed the financial performance of Blackmores during The financial performance is measured using different ratios. The performance of the company is promising. However, a few of the ratios has shown negative performance. The stock price of the company is seen to be over estimated by the market. Use of financial ratios has some limitations, which have been discussed in the report. Before investing in a company, an investors always need to analyse the financial positions. The financial ratios of Blackmores from have been discussed. Wiley Publications Petty, J. Principles and Applications, Sydney: Pearson Australia Vogel, H. A guide for financial analysis. Measuring firm performance using financial ratios: A decision tree approach. Expert Systems with Applications, 40 10 , Efficiency in Islamic banking during a financial crisis-an empirical analysis of forty-seven banks. Performance measurement and management with financial ratios:

3: Accounting & Financial Management : Blackmores Company

Blackmores Limited has reached its limit for free report views. PDF Blackmores Limited does not currently have any hardcopy reports on www.enganchecubano.com Click the button below to request a report when hardcopies become available.

You can enter multiple email addresses separated by commas Message: Our operations are structured to service and deliver to multiple channels including pharmacy, mass merchandisers, grocery, health food stores, practitioners and online. Our Animal Health range is also sold to vets and wholesalers. Activities across the Group for the financial year were aligned to four key strategic priorities: We have launched new products and improved our service of retail customers while investing in our brand through integrated marketing activity. The Australian business continued to benefit from increased sales through Chinese tourists and entrepreneurs shopping in Australia and Chinese Australian consumers purchasing for relatives and friends and shipping to China. This demonstrates the growing demand for our brand outside Australia and highlights the importance of our Asia growth strategy. The opening of free trade zones in and further expansion across the current year has created a substantial opportunity for the company, especially as Blackmores is one of only a few companies in this category to secure a licence to directly trade within the zones. Asia is a key region for Blackmores, providing an important platform to secure long-term profitable growth. Blackmores Korea experienced sales challenge. Our growing revenue from Asia has helped create a natural hedge whereby the impact of changes to off-shore revenues as a result of foreign exchange fluctuations are partially offset by the procurement benefits to the Group. Our growing businesses in Asia have afforded the Group many scale benefits which have improved our operating efficiencies. We have grown our workforce considerably to support the growth, creating new jobs in Australia and Asia. Overall this has bolstered the returns we have delivered to our shareholders. This was due to a strong trading performance, improved treasury capability offset by direct purchasing of raw materials to secure quality ingredients. The Group gearing ratio at 9. Our focus on delivery of shareholder returns has resulted in industry leading return on assets at Group Operational Review In the prior year, Blackmores was constrained by an inability to maintain stock to meet the rapidly growing demand for our products from consumers in Asia. We are also holding inventory of scarce raw materials to give us access in a growing market to mitigate against the vulnerability of having core product lines out of stock. Operational Highlights Unprecedented consumer demand for products has continued. To protect our unrivalled quality standards and build capacity, the Group has: Resulting in Record Outputs In the past 12 months, the Group produced million tablets and capsules and shipped 43 million units which we delivered to more than 25, retail partners. To view the full Annual Report, please visit: Our quality range of vitamin, minerals, herbal and nutritional supplements, and continued support of the community and environment, are among the many reasons Blackmores is the most trusted name in natural health. Sally Townsend Head of Communications M:

4: Blackmores by WU DANQING on Prezi

Blackmores Limited Annual Report to Shareholders The opening of free trade zones in and further expansion across the current year has created a.

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5: Financial Analysis on Blackmore

View Essay - Annual Report from BUSINESS at University of Technology, Sydney. natural leaders annual report page contents 01 Our passion and our values 02 About Blackmores

The company extends its operations mainly in Australia and South East Asia, in the distribution of the branded vitamins. The main operations of the company are carried through the distribution through retail stores as well as super markets www. Question 3 The annual report contains significant notes to the financial statements which are a clear reflection of the accounting policies followed by the firm, and being the line with the accounting standards of the firm. The notes to the significant financial statements are as follows; the firm has confirmed the amendment in the particular accounting standards and have applied them in the preparation of the consolidate accounts. The certain accounting standards have yet not been adopted but the firm confirms the adoption of the standards in years and Question 4 The annual report contains significant notes to the financial statements which are a clear reflection of the accounting policies followed by the firm, and being the line with the accounting standards of the firm. The depreciation is accounted on the basis of the straight line method for assets like property, plant and equipment the life of the machinery is estimated and the appropriate measure of the residual balance has been undertaken as well. The freehold land is not depreciated while the life time of buildings is estimated at years, the leasehold properties at 3 " 13 years and the Plant and equipment 3 " 20 years. Question 5 Corporate Governance: Second Principle followed is related to the structure of the board and the valuation of the firm under the consideration of the firm. The Third Principle aims at adoption of a clear adoption of ethical and responsible behaviour throughout the corporation. The company also intends to safeguard the interests of the firm while undertaking the financial reporting process. The fifth principle adopted by the corporation is to make the appropriate and timely disclosures of key information of the corporation from time to time. The seventh principle adopted by the corporation is the risk management of the projects undertaken as well as minimization and profit maximization has to ensure. The eighth principle followed to have an appropriate and fair remuneration process, the compensation process should be based on the performance of the employees and management. Question 6 The similarities of the internal and external audit process stop with planning. Beyond that both the internal and external have completely different implications on the organizations control mechanisms and legal compliance. The basic difference arises in the risk assessment of the organization. Firstly the standard utilized in the assessment of risk is different for both internal and external audit. Not only the internal and external auditors use different standards in the assessment of risk but also utilize the risk differently as well. This is because the objective of risk management is different for internal and external audit teams. The internal audit is concerned with communication of the roles and responsibilities within the organization. The internal auditing department has to adopt a broader role to ensure operational efficiency, compliance, and financial work. This has to ensure efficiency and effectiveness in all the departments. On the other hand the external auditors are not present within the organization, and may also use the information of the internal audit. The external audit risk assessment is based upon ensuring correct financial statement reporting and evaluation of the presence of any fraudulent practices in the financial reporting. The external audit has to ensure the effective presentation of financial reports to all the stakeholders of the business. The external audit is more about legal compliance and is a compulsory activity on the other hand the internal audit is not a compulsory activity. Taking into account even the monitoring function on the controlling operations the internal audit has to monitor the activities of all the operational departments within the business and maintain efficiency. On the other hand the external audit is only concerned with the financial statement monitoring and their presentation to stakeholders. Thus, the external audit is more about legal compliance and is a compulsory activity on the other hand the internal audit is not a compulsory activity. The revenue of the corporation has been received from the sale of goods as well as the interest from the bank deposits, the income from Royalties have also been accounted as part of the revenues.

6: Remuneration Report | Annual Report

Blackmores Annual NOTES. Blackmores achieved an amazing year, not just for the company but for shareholders. Our focus on this years report was focussing on the numbers as well as the diverse team who all contributed to the record year for the company.

Our operations are structured to service and deliver to multiple channels including pharmacy, mass merchandisers, grocery, health food stores, practitioners and online. Our Animal Health range is also sold to vets and wholesalers. Activities across the Group for the financial year were aligned to four key strategic priorities: We have launched new products and improved our service of retail customers while investing in our brand through integrated marketing activity. The Australian business continued to benefit from increased sales through Chinese tourists and entrepreneurs shopping in Australia and Chinese Australian consumers purchasing for relatives and friends and shipping to China. This demonstrates the growing demand for our brand outside Australia and highlights the importance of our Asia growth strategy. The opening of free trade zones in and further expansion across the current year has created a substantial opportunity for the company, especially as Blackmores is one of only a few companies in this category to secure a licence to directly trade within the zones. Asia is a key region for Blackmores, providing an important platform to secure long-term profitable growth. Blackmores Korea experienced sales challenge. Our growing revenue from Asia has helped create a natural hedge whereby the impact of changes to off-shore revenues as a result of foreign exchange fluctuations are partially offset by the procurement benefits to the Group. Our growing businesses in Asia have afforded the Group many scale benefits which have improved our operating efficiencies. We have grown our workforce considerably to support the growth, creating new jobs in Australia and Asia. Overall this has bolstered the returns we have delivered to our shareholders. This was due to a strong trading performance, improved treasury capability offset by direct purchasing of raw materials to secure quality ingredients. The Group gearing ratio at 9. Our focus on delivery of shareholder returns has resulted in industry leading return on assets at Group Operational Review In the prior year, Blackmores was constrained by an inability to maintain stock to meet the rapidly growing demand for our products from consumers in Asia. We are also holding inventory of scarce raw materials to give us access in a growing market to mitigate against the vulnerability of having core product lines out of stock. Operational Highlights Unprecedented consumer demand for products has continued. To protect our unrivalled quality standards and build capacity, the Group has: Resulting in Record Outputs In the past 12 months, the Group produced million tablets and capsules and shipped 43 million units which we delivered to more than 25, retail partners. To view the full Annual Report, please visit: Its quality range of vitamin, minerals, herbal and nutritional supplements, and continued support of the community and environment, are among the many reasons Blackmores is the most trusted name in natural health.

7: Highlights | Annual Report

CMA Annual Report - Page 2 From the President Complementary Medicines Australia is now well placed to deliver the political and regulatory.

8: Blackmores Limited (ASX:BKL) - Annual and Interim Finance Reports - Intelligent Investor

BLACKMORES ANNUAL REPORT 5. , up % on the prior year. 80 60 40 BLACKMORES ANNUAL REPORT 20 5 Site by Designate.

9: Blackmores Limited Annual Report to Shareholders | MarketScreener

Issuance of the Integrated Report Starting with this year, the Asahi Group has issued the Integrated Report by

combining the conventional Annual Report and the CSR Communication Report into one.

Bridge across the Osage River, in Benton County, Mo. Democracy in Costa Rica Pillars of high commitment and performance organizations Australian Film, 1900-77 Therapeutic Agents, Volume 2, Burgers Medicinal Chemistry and Drug Discovery Cannibalizing material culture 5. Dividing the Sunnah into Sunnah Tashreeeah and Initiating educational change Safety Design Criteria for Industrial Plants, Volume I Atilla the Hun (Ancient World Leaders) The legends and traditions of a northern county. The flat belly diet The Drama of Russian Political History Snapshot three: Industry transformation New English handbook The Omo Micromammals Sites for seniors From Colonial Times to Reconstruction Open source business model A science of unique events : Max Webers methodology of the cultural sciences Ola Agevailla 50 simple things you can do to save your customers Delinquent behavior, interactional and motivational aspects Warehouse manager interview questions Kuiper Belt objects: physical studies Water level indicator and controller project Risking enchantment Complete the American Revolution! Gordon Anderson in memoriam Gary Players Golf Secrets Rand McNally world guide Chapter 7 sampling distributions Treaty establishing a constitution for Europe The George W. Bush Voodoo Kit English is not easy Fake id lamar giles The power of no Gospel chronologies, the scene in the temple, and the crucifixion of Jesus Paula Fredriksen The desertion of Mohammed Selim. World history volume 2 since 1500 6th edition Society as a human product