

1: Get Another Job | Medic Scribe

As a Firefighter/Paramedic who researches and teaches on Mental Health and Suicide Awareness this book proved to be insightful into seeing how mental health was viewed 30 years ago. The product I received was in good condition as described.

March 31, ems-topics medicscribe No Comments I wrote this a couple months ago when I was feeling really burned out. I have had periods of burnout, more when I first began than in my later years. Once you get used to the business, the stress and emotions of the job are easier to handle; they become almost routine. Lately, however, I confess, I have felt burnout creeping back up on me. It is less a burnout from the emotions of the job and more a larger existential tiredness. I can identify a number of causes: Our call volume is as high as it has ever been or perhaps a better way to put it is the ratio of calls to the number of available units is as high as it has ever been. I am fifty-seven years old, six eight, two hundred twenty-five pounds, and I sit scrunched in the shotgun seat of the ambulance, posted on a street corner or driving from one post to another to another in city traffic. For awhile I was able to get an old partner and a great friend assigned to work with me on two of my three days, but he got hurt last spring and has been out ever since. They pulled him out of the car one day when we were precepting a new medic and put him with a new hire because we were short cars. He tore his arm up on a carry down when the chair went out of balance. In the meantime I have had partner du jour, which means I have worked with just about every per diem and new hire in the company. Let me emphasize partner du jour, not partner du month or du week. Every day I come in I have a new partner, and they are predominately new hires, of which it seems we have an unending supply. Awhile back I worked two weeks in a row each day with a person I had never laid eyes on before. I try to be nice to everyone remembering what it was like so many years ago when I was new, but I confess, the endless procession of new EMTs has worn me down. I try to be polite. It is hard for me to generate the energy at 5: I give the same directions I gave the day before, the same explanations. Go north on Prospect, take a right on Asylum, left on Scarborough, right on Albany, go way down to Garden, take a left there. Go to Capen take a right, Barber is your second left. Pull back on the stair chair tracks, make certain they are locked. Area 10 is downtown. Put the stretcher back in the ambulance before you do anything else. I feel like an old grump. Maybe if I had the same new person everyday, it would be different. I would be more invested. One new hire said to the other that she had brought that up with one of the older medics who said I have been here twenty years. You will go on to other things and you will talk about the time you worked Hartford EMS, and I am still going to be here, working with yet another new person. On TV when they do shows about ambulances, there is always one new guy "and only one new guy. Here it seems we have twenty new guys every three months. When we work together it is just like hanging out. We do calls automatically. I know his moves, he knows mine. Our carry downs and patient transfers are smooth. We have a running banter all day that keeps our spirits up. I have only had a few times in my career where I felt in sync with dispatch. That was many years ago when I worked at night and we had only a few cars on. Our dispatchers were housed at the same base. We saw them at the start of the shift and at the end of the shift. We all went out drinking together on off nights. A car is a car, a call is a call, and an address is an address. A computer could do it. A computer in fact does suggest to the dispatchers which car to send. That said, I would not want to be a dispatcher. It does seem like a thankless job. Or rather they get thanks for different things than we do. Their job is to clear the screen "that is what they are rated on, and where they get their kudos. Sometimes it just makes me feel like I am a mole in Whack-a-Mole. An ambulance pops up available, the dispatcher whacks it with a hammer the next waiting call. I have been late four times in twenty-one years. Once I got messed up by the time change. And once my car broke down. Four times in twenty years. That is worth repeating. I used to go years not only not being late, but never taking a scheduled day off. The alarm not going off the second time happened back in November. I punched in at 5: I was still on the road in my ambulance doing a call by 6: I had to sign the reprimand to acknowledge I had received it. I take care good care of my patients. I bang out my run forms, clear the hospital as soon as I can, because I know calls are holding. Few can keep up with my pace. And yet I was looking at a piece of paper

that said Reprimand on it. I took it personally. A person gave it to me, and that person, who I like, and who was required to give it to me by his bosses, was an extension of every boss in the company leading up to the very top. I am just Meat in the Seat. He was concerned because there had been a rash of suicides in EMS nationwide. I was touched by his concern, but his concerns do not match the day to day realities of the working life. I have been here long enough to have seen a lot of medics walk off the job after many years – some no longer able to do the job mentally, others no longer able to do it physically. I see others in the waning days of their careers as their ability to do the job dwindles. I have had partners who I used to sit in the front seat of the ambulance with going to calls, now laying on the stretcher in back, with me sitting on the bench, taking them to the hospital because they are old and sick and broken, dying. The sadness comes from the fact that in the end the company did not miss them. Another body was plugged in and the world went on. I was at the top of the list. And that is true. I work the hours. They pay me a union bargained rate, and I work as part of my own free will. Thurgood Marshall, the first black Supreme Court Justice, used to wait tables at a white-only country club while he was in law school. Some of the areas we used to respond in, today other services handle the calls. In a matter of months one of the towns we have always served will start their own paramedic service. But before where I ran the call, now I will sit silently in back and defer to someone else, someone who has yet to work a day as a paramedic on their own they are still being precepted by another service. My run form will read – see theirs. Lately, the calls have been mundane. I like to say I learn something new everyday in EMS, but the truth sometimes is you can go weeks without learning anything and without seeing anything new. All he wants to do is go back to his room and sleep, but instead he gets papered, and we have to take him in. A 15 year old runaway returns home after being away for a week and the family insists she be evaluated at the ED despite a lack of complaint. A 40 year old homeless man with two hospital bracelets on his wrist wants to go back to the hospital because he says he still wants to kill himself. I would have one day a year where people were not allowed to call EMS unless they were truly dying. I would make it stop raining. Not that I have only done EDPs and BLS calls, I have done my share of traumas and strokes and chest pains, but they have all been by rote, which I guess is a good thing. I have my routine down so pat in my muscle memory that no matter my mood or spirit, the work gets done. You get a lead and ASA. Cincinnati scale, last known well time, blood sugar, stroke alert. Hit by a car on your bike and have a broken leg? Clothes get cut off, cervical collar, IV, pain meds, trauma patch. The hospitals are changing also. Their turnover rivals ours. Everyday I see nurses I have never seen before.

2: EMT and Paramedic Burnout | Recognition and Self Help

Firefighter/Paramedic Burnout - Volume 11 Issue 4 - Ronald G. Palmer. We use cookies to distinguish you from other users and to provide you with a better experience on our websites.

Open in a separate window Results: The average values for the three parameters, corresponding to the entire Romanian emergency medical field were 1. PA values for these groups are below average, corresponding to an increased risk factor for high degrees of burnout. Calculated PA values are 4. Possible explanations for this might be linked to high patient flow, Emergency Department crowding, long work hours and individual parameters such as coping mechanisms, social development and work environment. The specificity of the emergency medical act strongly manifests itself on account of a wide series of psycho-traumatizing factors augmented both by the vulnerable situation of the patient and the paroxysmal state of the act. Also, it has been recognized that the physical solicitation and distress levels are the highest among all medical specialties [1], this being a valuable marker for establishing the quality of the medical act. As studies have continually linked physical drainage of the physician with low quality medical services, special measures have been taken to insure a secure work environment for both the practitioner and the patient. Emergency medicine is currently the first to have a limitation of the on-call period to 12 hours as opposed to 24 for other specialties , and even so, the average ER professional life of emergency medical technicians worldwide is that of four years, similar to that of EM specialists[1]. Several risk factors have been shown to have a great impact on physician stress levels, of these, some are specific for medics working on mobile intensive care units and some are general. Social condition of the patient. Interacting with patients of precarious social condition as that of dysfunctional families, low financial grading or extreme conditions that make protocols useless dangerous social environments may influence communication between parts and interfere in the decision-making process. The prescribing of long-term treatment on mobile units in developing countries is a present reality, and because of the low medical and social education of the patient, this becomes an important factor if it has to be taken into consideration that a future visit to the hospital for further investigations is unlikely. This being said, situations like this require a fast, technical anamnesis with the purpose of revealing objective clinical aspects, in addition to circumstantial evidence that should complete a global view on the medical situation. Professional authority becomes, in these cases, fundamental in the development of an efficient medical act. This may go to the point of cutting off any interpersonal relationship between the parts in the spirit of treating the illness, not the patient , but reestablishing that relationship is mandatory once the medical act or crisis situation has ended. It has been shown that this reestablishment of interpersonal connection is the highpoint marker of the patient long-term compliance to treatment. The negative counter-transfer is to be avoided in all its manifestations because it will lead to a negative response on behalf of the patient by means of further augmenting a hostile attitude or aggressiveness. This clearly limits the paternalist attitude of the practitioner since he has no prerogative to judge or condemn the patient for his actions or words if these do not intervene in the therapy process. Case variability approach Another factor that can cause chronic distress is the case variability that requires an advanced affective self-control and empathic selectivity on behalf of the EM specialist. Often there is the situation when an ED is packed with patients from variable fields of medicine geriatrics, pediatrics, trauma care, cardiology etc. This process requires high efficiency of the medical training but also a well-developed focusing capacity that enable the specialist to have an optimum psychological approach to each one of his patients. Added to the short amount of time that is allowed for the empathic switch, this aspect furthermore contributes to the accumulation of chronic distress. Furthermore the near aspect of referring the patient soon after stabilization depletes the EM specialist of the psychological reward of having the patient cured, fact which, in time, can lead to feelings of uselessness on behalf of the doctor. Post ED consults of the EM specialists have been implemented successfully in the UK and US and studies that try to link the existence of these consults with a lower rate of burnout are in course. The issue of these patients has been repeatedly discussed because of the multitude of problems they impose. What has shown a clear change in the last years is the openness of the doctors to admit the existence of these problems and discuss them with

colleagues or take part in group sessions of therapy. This aspect has recently been given a high level of attention both by researchers and by management branches of medical world. In the US and other countries following US protocols the maximum on-call period for an EM specialist has been dropped to 12 hours, half of that established for all other specialties, in recognition of the increased level of both physical and psychical stress that the doctor is subjected to. This being said, there is still no measurement taken that prohibits the medic to do overtime at private clinics or other hospitals, therefore a lot of controversies have arisen about the exact efficiency of these measurements. Among the most discussed are self criticizing attitudes, lack of communication, deficiencies in teamwork and lack of professional support, deficient financial rewards, lack of personal time and the lack of self esteem caused by a faulty and unfounded hierarchy that places emergency medical specialists at the bottom of the list. The theories of Adler later enhanced by Mosak [10 , 11], define certain typologies that are used as a conceptual support in pre-establishing coping methods for the purpose of the spotting and preventive eventual negative strategies. This gives very good intelligence to grading burnout risk in medical workers, and has an important approach and applicability for emergency medicine. Studies have shown that this theory might be useful in grading the personality dynamics of EM personnel by establishing that there are some categories, that are prone to intense burnout, and, contrarily, there are certain classes that seem to have a psychological immunity to this syndrome.

Material and methods

Demographics We have surveyed a total of emergency medical workers with the MBI-HSS instrument, receiving valid surveys. The n values for every category of subjects and percentage of system coverage. Table 2 shows that we have covered an estimated total of. Distribution of surveyed subjects according to their professional category. Graph 1 shows higher coverage for ambulance nurses and drivers, in correlation with their prevalence in the system. Distribution of personnel with an MD degree and specialty in Emergency medicine and distribution of medical nurses according to their professional category were taken into account. Graph 2 and Graph 3. Table 2 Distributions of subjects by professional category and estimated percentage of Romanian emergency medical system coverage.

3: FIREFIGHTER/PARAMEDIC STORIES: Burnt Out? Get Out!

One firefighter/paramedic was having a hard time drinking his coffee. Every time he tried to take a sip, he managed to spill quite a bit of it. It was then that I noticed his hand was trembling.

July 30, ems-topics medicscribe 12 Comments We were dropping off a regular patient at one of the hospitals the other day. A chronic PCP user. I felt like saying to her you are either despite your age brand new or you have been here too long. Burn out is an occupational hazard, which I have found infects either the relatively new or those whose lives outside of work have grown unpleasant. I will give everyone a period to outlast their burnout, but then you need to find another job or take time off to fix your own life Repeat patients are the territory in emergency medicine. No one likes working with miserable people. Tired of the urban ER, go work in a Dr. I am watching one of their employees, quite possibly even their manager, walking around the outside of the building, picking up every stray scrap of paper on the ground he can find. He has a broom and dustpan. When he is done, he will get a hose and wash the sidewalks down. He does this every morning. This man has a good work ethic. I am the only one watching him, but he is performing like he is before a sellout audience in Carnegie Hall. Who you work with is important not only to your health but the health of your organization. I have been doing this over twenty years and can say that burnout is not an isolated problem. It is an infectious contagion. At times I have seen in EMS and in EDs burnout become almost a badge of honor, as if being burnout makes you an official member of the tribe. When I first started I thought the crusty old burned out triage nurse was a great character. Some I liked to think had hearts of gold, others clearly were just plain mean. One nurse would punch everyone having chest pain, if they groaned, she put them in the waiting room. The nurse was quite nasty and aggressive about it. It took me aback because it had been years since I had heard something like that where years ago it was much more common place. I almost said to the nurse, you could get fired for talking like that to someone. EMS used to talk like that all the time. There is something positive to be said for manners and correctness. I go into many hospitals and they all have their own vibe, the same I think is true of ambulance services. A paramedic from one service recently was fired from his part-time job at another service. The reason was attitude. Doing what was permissible and part of the culture at one service was clearly not at the other service. To which I say, bravo. My best partners have always been the most pleasant people. If I have a partner who bitches all day, i find myself bitching as well and go home feeling miserable. I hate these f-ing people.

4: Firefighter Burnout and Paramedic Burnout - TherapyCable

EMT and Paramedic Burnout - Learning How to Cope By Jamey Perkins Nearly all emergency personnel, EMTs and paramedics included, eventually suffer from a phenomenon known as "burnout" and it is not unusual for personnel to last around 5 years before the stress becomes almost intolerable.

As a firefighter, EMT-B, and mortician, I witnessed first-hand the physical, mental, and emotional traumas these men and women experience daily in the field. PTSD, when gone untreated, may lead to suicide. I have taken the information from that research paper and condensed it here. That was in ! The terms emergency service professional and emergency service worker in this paper refer to firefighters paid and volunteer along with trained professionals skilled in pre-hospital care to patients first responders, emergency medical technicians, and paramedics. The terms firefighter, emergency service professional, and emergency service worker are interchangeable. The use of the male gender is in no way meant to overlook or make light of the many contributions women make to these professions. No longer are schools, homes, places of business, or churches safe from violent acts of aggression. Moreover, our society is witnessing an alarming increase in homicides, rapes, domestic violence, child abuse, and highway injuries and deaths. The aftermath of these traumatic events is having a devastating and adverse reaction on everyone. Nowhere is this more apparent than in the emergency service professions: Their daily experiences with life-threatening and highly stressful events are affecting them physically, mentally, and emotionally. Furthermore, divorce, substance abuse, and heart attack rates in these professions are among the highest in the nation. Efforts have been made to address some of the critical needs of these community servants. However, there is a lack of opportunities to cope with job-related stress as well as personal trauma and grief for firefighters, their families, and fire department chaplains.

History and Background of the Problem Many jobs are considered dangerous and stressful by their very nature. Firefighting is one of the most life-threatening and emotionally traumatic occupations. The high levels of stress that firefighters routinely encounter can lead to chemical dependency, physical illness, emotional problems, post-traumatic stress disorder PTSD , and poor inter-family relationships including divorce. The lack of public support and compassion by citizens, government agencies, and business officials for the risks these firefighters endure and the occasional negative editorial coverage by the news media adds to their anxiety level. Evansville Fire Captain Don Spindler runs out of a burning apartment building at Covert Avenue carrying Aaliyah Frazier, 4, who was unconscious but breathing when found trapped on the second floor of the building. Her sister, Akeleigh Frazier, 3, and mother, Kristyn Frazier, 24, were also pulled out of the fire and administered CPR before being transported to the hospital. Firefighters receive little if any training or support to help them cope emotionally with traumatic stress. Following a distressing incident the death of a child, a mass fatality, or the death of a fellow firefighter in the line of duty some fire departments may carry out a critical incident stress debriefing CISD or offer the assistance of a department chaplain. However, only a small number of departments offer educational programs on coping with traumatic stress and grief for the firefighters, their families, and department chaplains.

Stress in the Fire Service With the advancement of fire prevention technology, such as flame-retardant building materials, smoke detectors, and sprinkler systems, fire departments are responding to fewer and fewer fire calls than ever before. However, for the more than one million firefighters in the United States, firefighting is still considered a very hazardous and highly stressful occupation. Firefighters are usually first on the scene of accidents, suicides, and acts of violence assault and battery, rapes, bombings, school shootings, etc. Emergency service workers respond to floods, earthquakes, and airline crashes where the death toll and property destruction is overwhelming. They care for victims of domestic violence and child abuse. Firefighters extricate mangled bodies from motorized vehicles following an accident and provide medical assistance to homeless patients on the streets of inner cities. At times, they must physically restrain patients who are combative due to mind-altering drugs or head injuries. Likewise, they comfort parents and family members when a child or loved one has died. All too often they must cope with grief following the death of a fellow firefighter in the line of duty. Emotional problems, as well as problems with alcohol and drugs, are becoming increasingly evident. High rates of attrition, divorce,

occupational disease, and injury continue [and] suicide is a real and tragic alternative for some. Many of these emergency service workers feel that their families and friends do not understand the magnitude of their duties nor the emotional strain they must endure on a daily basis. Most do not receive monetary compensation for their efforts. Most volunteer firefighters have full-time jobs in addition to their duties and responsibilities at the fire department. However, these firefighters are exposed to the same dangers, experience the same job-related stress, and must cope with grief just as their comrades in career paid departments. They fight fires, save lives, and protect property. Many are trained as first responders, emergency medical technicians, or paramedics. Some receive additional training in specialized areas, such as vehicle extrication, high-angle rescue, hazardous materials, confined space, and water rescue. Volunteer firefighters respond to major disasters, motor vehicle accidents, domestic violence and child abuse calls, and school shootings. They are placed in life-threatening situations and many of them are victims of violence. Sadly, one hundred firefighters die in the line of duty each year. The majority of these firefighters are volunteers National Fire Protection Association, Although some volunteer departments are in large cities most are in small, rural communities. Furthermore, many rural departments may only respond to ten or fifteen calls per year. Because of this, many volunteer firefighters in rural areas with few calls may find it just as difficult to cope with stress and grief as firefighters who respond to many calls in larger cities. Please note that CISD does not afford the emergency service professionals preventative training or long-range, follow-up support and education. Therefore, the firefighter may experience recurring, adverse side effects as the result of continuous emotional trauma. These side effects can include, but are not limited to, anxiety, insomnia, gastrointestinal problems, and an increased risk of heart attacks and severe depression. In addition, chaplains provide emotional and spiritual help for firefighters and their families as well as CISD members. CONCLUSION Traumatic events, including mass casualties, injury or death of children, life-threatening situations, or a line of duty death have a profound impact on the mental and physical health of firefighters. Without coping skills, emergency service professionals can experience unhealthy side effects, such as stress, high blood pressure, and depression, as well as disabling illness including heart attacks, substance abuse, and post-traumatic stress disorder PTSD. Personal life issues such as divorce, long-term illness, or death of a family member, etc. Although research has shown that there are some resources available for firefighters and their families to cope with stress, there is a need to have a training program that will provide information on grief, suicide and addiction prevention, and promoting emotional wellness for everyone. A crew went to the back of the house and actually dove through a window of a bedroom. The room was not on fire but was full of smoke. Protecting emotional safety is just as important as protecting physical safety. If fire departments and organizations want to reduce the number of lives that are lost from physical illness, substance abuse, and suicide in the fire service then they must provide firefighters with help and coping skills. Training them to deal with trauma, stress, and grief is no less important than training them to be safe on the fire ground. No longer can job-related stress in the fire service be ignored. It is the duty and responsibility of every fire service officer to provide for and enhance the emotional wellness of his or her department. Without the support and dedication of everyone stress and grief will continue to take a toll on firefighters and their families. Peggy Sweeney About the Author: For more than twenty years, Peggy has written and conducted numerous workshops for the public in general. Peggy strongly believes that the need to understand and cope with recurring traumatic events and the emotional challenges of emergency response and law enforcement are not being met. She has devoted over twenty years to making a positive change in these professions and reduce the number of suicides which are becoming all too common. Please contact Peggy through her email peggy.sweeney@alliance.org. Recruitment and retention in the volunteer fire service: Firefighting principles and practices. Fire Engineering Books and Videos. Impact of death and dying on emergency care personnel. Emergency Medical Services, 13 2 , pp. International Association of Fire Chiefs Foundation. Model program for maintaining firefighter well-being. Stress in the workplace. National Fire Protection Association. Fire department occupational safety and health program. National Institute of Mental Health. Human problems in major disasters: A training curriculum for emergency medical personnel. Stress and the volunteer fire department. The International Fire Chief, p Disaster work and mental health: Prevention and control of stress among workers.

5: Burnout (With Footnotes) | Medic Scribe

Believe it or not, firefighter burnout and paramedic burnout happens! Even those who save lives on a daily basis can suffer from occupational burnout. Dr. Gerald Fishkin discusses firefighter and paramedic burnout symptoms, how burnout happens, and what you can do about it!

If you hate your job, quit. If you choose to stick around, you lose your right to complain. It was for an overweight woman that was walking home from the local carnival. When we arrived we found her talking to PD. They had found her sitting on the sidewalk. She said that she was feeling weak, dizzy and had some nausea. She had also vomited once. She was pale and sweaty. We checked her vitals. She lived just a block and a half away and was unsure if she wanted to go to the hospital. Enter AMR and the burnt out medic. She took one look at the patient after hearing my report and decided that she was an AMA. The Burn Out then spent the next 5 minutes trying to talk her into not going to the hospital during which time the mother and neighbor of the patient showed up. The mom and the medic now double teamed my patient trying to get her to just go home. To me, she clearly thought that going to the hospital was the thing to do but she wanted someone else to back her up on the idea. I finally stepped in on the AMR medics toes. I simply asked if she still felt ill? When she said yes I asked her what it would hurt if she went and got checked out. At that point she happily walked over to the ambulance and climbed in. The last thing I saw was the transporting medic giving me a dirty look. If you hate taking care of people that much, QUIT!

6: Gift From Within - Article: "Paramedics and Burnout: Coping and Prevention Suggestions"

Believe it or not, firefighter burnout and paramedic burnout happens! Even those who save lives on a daily basis can suffer from occupational burnout. Dr. Gerald Fishkin, a psychotherapist and.

Coping and Prevention Suggestions by Frank J. McMahan, Chief Paramedic Instructor. Burnout is the daily crises in our lives - at work, home and among family members and friends - all combined. When these problems multiply faster than we can handle them, we move into a state of emotional and mental exhaustion, unable to cope with it ourselves. Paramedicine is in its embryonic stages. Because of so many medicolegal questions, limited advancements within the field and little or no releases, the paramedic is left vulnerable to emotional disaster. There are many kinds of jobs, some with more stress than others. Working in a large city-especially San Francisco, with over a 1 million population and so many different types of lifestyles - creates interesting problems. We get a double dose. It is difficult dealing constantly, day after day, with the sick and injured, emotionally distraught and death and the dying patient. Yet, we deal with them during every call, every shift, every day, year by year. I get rid of a lot of my stress by telling jokes, teaching emergency prehospital care, talking about my inner thoughts to my wife, friends and other paramedics. Sometimes, a hot bubble bath, a good book, sex, a health exercise program, hobbies and other outside interests - all of these help. But are these true answers to solve our problem? For some, yes, and for others, no. Some paramedics are disgusted with parts or all aspects of their work. Stress is the biggest factor. Burnout is the feeling of great emotional stress - stress that has been dealt with for years, but now the subconscious mind takes over and communicates to the conscious, resulting in bad thoughts that cause great depression. How do we deal with the burnout of job stress? We each deal with it in our own way every day. For example, a year old male is found dead on arrival in the kitchen of his home with his year old wife at this side. As you arrive, you find there is nothing you can do for the man in the prehospital setting. Your patient now is the wife. She needs psychological and emotional care and support. She asks you to do something but you say there is nothing you can do for the man. What do I say to her? Why did Mommy stab me? There are the screaming cries of burned children, crushed bodies of abused children found locked in closets filled with feces, a year old man who has lived 26 years in an apartment, who runs out of money three days before Christmas and is being thrown out onto the rainy streets by the manager - and I find him hanging. We see lonely people. When I have a patient in pain, I want to take the pain away myself. It hurts me, too. When I see bleeding, I want to stop it. When a bone is broken, I want to mend it. How do we deal with these feelings? Do we drink; take drugs to wash away the pain we have? Paramedics are people, too. These are but a few reasons why paramedics burn out. Feeling emotionally sick, we may give up, unable to take it any more. Why do some of us continue to work in the field? Because we love it. Because we care about people and have compassion for them. And just maybe, we can save a life - by stopping that bleeding, clearing that airway and stopping the pain.

7: Occupational Burnout levels in Emergency Medicine—a nationwide study and analysis

A team of researchers recently set out to learn if burnout impacted a firefighter's ability to follow required safe work practices, care for and safely use personal protective equipment (PPE), and communicate and report safety concerns. 1 The team also wanted to assess the direct effects that work stress and work-family conflict have on burnout.

8: Fire Fighter Suicide Prevention

As a Firefighter/Paramedic who researches and teaches on Mental Health and Suicide Awareness this book proved to be insightful into seeing how mental health was viewed 30 years ago.

They Smell Like Sheep The Best Game (Encanto (English)) WORLD TURNED RIGHTSIDE PA Between the Wall and the Foundation: The principal William Bloyd-Bloyed of Maryland, Virginia, North Carolina, and Green County, Kentucky and his descendant The whites of their eyes Episcopal book of occasional services An almanacke, or, A double diarie, and prognostication, for this yeare of our Lord Christ, 1609 Obsession and Insanity Types of professors Sbi po exam study material Technology ABCs Set (Includes Driscall, Web-Based Training Package; Kruse, Technology-Based Training w/CD One-Liners from God Biogeochemistry of mountain stream waters: the marmot system Political elites and the new Russia The Longman Anthology of British Literature, Volumes 1A, 1B 1C Package (Longman Anthology of British Lite Choris description of San Francisco. Brighten the Corner. Kovels Antiques Price List A selection of commercial arrangements and compositions by Michael Boos Brand Stretch: Why 1 in 2 extensions fail, and how to beat the odds Anthology of Australian religious poetry Miguel grinberg flask web development Bastien piano literature volume 2 What is to be done? towards a rationale for social movement building Jean Anyon The fathers of the desert; Research for Better Schools proposal to study the local effects of state- Bridges: Meanderings of a moderately muddled mind Ptu date sheet april 2017 Behavioral aspects of accounting Emergency Department Manual Cambridge History of English Literature 3 The Church of Mary Magdalene Macmillan mcgraw hill grammar grade 2 Smok qbox user manual Bilateral and multilateral factors in Sri Lankas foreign policy Some medieval conceptions of ancient history. Russian gold and silver Sketchup to layout book Exploring families through mothering across time and cultures