

1: Management Secrets Of the New England Patriots Volume 2 by Lavin, James

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He has turned the Patriots into one of the highest performing organizations in history. His model should be adapted not only for all educators, but for all organizations. There are probably more than 5 reasons why the Patriots are a perennial powerhouse, but these five are the most adaptable concepts for any school: Mission, Training, Planning, Collaborating, and Adaptability. His players and coaches focus completely on the mission. Their mission is to win the Super Bowl. That is their long-term goal. All organizations have long term goals, so how do the Patriots differ? The world is full of distractions, but the Patriots do not let this get in their way. They avoid distractions at all cost. Some students may have been disruptive or low performing in the past. The only thing that really matters is what can be done today. Training The Patriots train relentlessly. They are in a never ending process of improvement. The Patriots know that attitude and motivation are bigger determinants of success than mere talent. They set high performance standards and do not tolerate slackers. Bill Belichick surrounds himself with a staff that are great teachers. His coaches and coordinators are constantly being hired away to run their own teams. Belichick starts from scratch during mini-camps, puts in basic plays first, and branches off the basics. Their training includes report cards for every position and player that is updated daily. This closes the performance loop. They get real "time feedback and know where they stand on their progression towards their goal. Teachers and administrators should be doing the same thing. It may be difficult to create a daily report card, but it should be a priority for you to let students know where they stand on their progression as often as possible. Then you react to what happens in the game. In his case, what happens in the battle. Many coaches try to force their style of football into any game. If they have a great running attack, that is what they rely on most. His game plans are specific for each opponent. Even after extensive game planning, he is able to adapt based on what his players and coaches are observing on the field. Teachers need to adapt in the same manner. You have to tailor your game plan to the class you are teaching. You have to know your personnel. Teachers may not be able to execute their lesson plan they way they want, but planning for this separates good teachers from great teachers. Planning is a boring, but essential part of the job. Belichick plans every detail, but is willing to change if the players and coaches notice inefficiencies. Teachers need to keep their dialogue open with colleagues and students to figure out where they can make their game plan more efficient and conducive to learning. It takes an immense amount of collaboration and rapport to understand what your other teammates are going to do in certain situations. If something goes wrong, it is very difficult for one person to legitimately take all the blame. The communication and collaboration of the quarterback and offensive coordinator on the Patriots is only one part of their collaborative culture. Teachers should not only collaborate among the other teachers in their school, but also with the students. Find out what is working and what is not and try to find a better way. Focus on the process of moving toward the goal and find the best people to help you get there. However, it is because of the Patriots flexibility and adaptability that he became a star. Edelman was drafted with the nd Pick in the NFL draft. In college, Edelman was a quarterback, but like many Patriots over the years, he changed positions in the NFL. That is why an offensive lineman caught a touchdown pass in the AFC title game. His players adapt and do what is asked of them. Belichick, like great teachers, gets the most out of all his players. He finds their strengths and puts them in situations where they can adapt to their new position. Instead, he wants players not for what they are, but for what they can become. This is the true measure of a good coach. Boston Herald January 31

MANAGEMENT SECRETS OF THE NEW ENGLAND PATRIOTS VOLUME 2

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2: Official website of the New England Patriots

Explains how Bill Belichick's New England Patriots have won three Super Bowls in four seasons. Quotations from Patriots players, coaches, owners and executives describe the team's success factors. Volume 2 (of this projected trilogy) covers four core topics essential to building any great.

The most popular choice—and the one that Sullivan selected—was "Boston Patriots". They did play in one AFL championship game, following the season. They lost to the San Diego Chargers 51–27. The following year, the Patriots moved to a new stadium in Foxborough, Massachusetts, which would serve as their home for 30 years. As a result of the move, they announced they would change their name from the Boston Patriots to the Bay State Patriots. During the 1970s, the Patriots had some success, earning a berth to the playoffs in 1973 as a wild card team and in 1975 as AFC East champions. They lost in the first round both times. In 1976, they returned to the playoffs, and made it all the way to Super Bowl XX, which they lost to the Chicago Bears 46–10. Following their Super Bowl loss, they returned to the playoffs in 1977, but lost in the first round. The team would not make the playoffs again for eight more years. During the season, the Patriots went 11–5. They changed ownership three times, being purchased from the Sullivan family first by Victor Kiam in 1979, who sold the team to James Orthwein in 1980. Orthwein intended to move the team to his native St. Louis, Missouri, but sold the team two years later to current owner Robert Kraft in 1982. Also a change was made that same year to the Patriots uniforms, changing their primary colors from their traditional red and white to blue and silver, and introducing a new logo. Under Belichick, the team won three Super Bowls in four years, and finished the regular season with a perfect 16–0 record, becoming only the fifth team in league history to go undefeated in the regular season, and the only one since the league expanded its regular season schedule to 16 games. With the loss, the Patriots ended the year at 18–1, becoming only one of three teams to go 18–1 along with the San Francisco 49ers and the Chicago Bears. Those teams, however, won the Super Bowl. Season-by-season records This is a partial list of the last five seasons completed by the Patriots. For the full season-by-season franchise results, see List of New England Patriots seasons.

3: New England Patriots

Management Secrets Of The New England Patriots, Vol. 2 by James Lavin Explains how Bill Belichick's New England Patriots have won three Super Bowls in four seasons. Quotations from Patriots players, coaches, owners and executives describe the team's success factors.

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