

## 1: Industrial Projects in Russia | Construction | SGS

*Professionals and students from all over the world seek to study courses in Russia. Russia is a top destination for education not only because of the excellent educational programs, but also because of the diversity in culture, people, and landscapes.*

Russia is a vast and deeply complex country. Its people are famously determined and patient, and are an integral part of its often complicated history. Yet, it has a population of fewer than million people. The vast majority of people living in Russia 78 percent are ethnic Russian. Tatars make up four percent of the population, and the remaining 18 percent are a mix of Ukrainian, Bashkir, Chuvash, Chechen, and other smaller minorities. Russia is an energy superpower, with a huge array of natural resources. ATMs are commonplace in major cities. Politically, Russia is classed as a multi-party representative democracy. Perspectives, values and expectations will likely vary depending on your location. Etiquette By and large, Russians are friendly and warm. However, they often present a different image when in public, or while working, especially when they are in the company of strangers. So think about your body language and how you behave. Avoid laughing or talking loudly when out and about: And pay attention to your posture – it should be straight and strong. Avoid standing casually, with your hands in your pockets, as this is considered rude. Show your appreciation with a small gift: And come hungry, as Russian meals are often long and lavish. Be sure to address people with the right form of their name. Russians have a first and a last name, just like in the U. Close friends and family refer to one another by their first names only. The proper greeting in Russia is a strong handshake with direct eye contact. Russians often greet you by stating your name, rather than asking how you are – respond by stating their name. Women often greet other women especially acquaintances with three kisses on alternate cheeks. In a business environment, men and women should wear dark and conservative European-style suits. Russia has some extremely cold weather in the winter. However, buildings are well heated, so wearing layers is often best. Russians consider wearing a coat indoors bad manners. Instead, leave your coat in the cloakroom called a "garderob". Give people time to get to know you, and hold as many face-to-face meetings as possible, as many Russians trust what they hear more than what they read. Russians have a natural respect for powerful authority figures. Lead with strength and assertiveness, and be clear about what you want people to do. They may be reluctant to provide feedback, so you may have to ask a question in several ways before you get an answer. Russians are usually extremely patient and persistent. Your team will likely show great strength and resilience if it is faced with problems, and people will work hard to find creative solutions. Here are a few useful examples of Russian phrases that you could use:

## 2: PM Expert - Project Management Company (Moscow, Russia)

*Russia is a vast and deeply complex country. Its people are famously determined and patient, and are an integral part of its often complicated history.*

Well-planned and properly implemented, a management training curriculum helps hone skills, build confidence and create well-rounded managers. Even experienced managers new to your organization will benefit from company-specific training, which will aid in developing a unified and uniform management-employee team.

**Employee Relations** Since most managers deal with employees, they must be able to relate to them in a way that has a positive effect on morale and productivity. Effective communication, disciplinary action and conflict resolution training are tools that managers will use every day. Managers will need to recognize the different types of communication, how to solve problems and when to take action.

**Time Management and Planning** Managers must make the most efficient use of their time. Between managing employees, meetings, paperwork and other tasks, managers can easily feel overwhelmed. Training programs that include time-management, planning, problem-solving and delegation skills will help managers make the most of their time and resources.

**Safety and Emergency** Employee safety is a major concern for every business, and managers must be aware of potential risks and how to handle emergencies. Aside from specific job-related safety and emergency procedure training, managers must know policies and protocol concerning emergency evacuations, fire safety, lockdowns and other safety and security-related issues.

**Ethics and Harassment** Ethics encompasses many different training areas, including diversity, corporate responsibility and harassment. But any training that deals with the ethical treatment of workers and customers, environmental and legal issues falls under the ethics umbrella. Ethics and harassment are closely related to both the human resources and policies training umbrella.

**Policies and Procedures** Understanding company policies and how to implement, monitor and enforce them is another important management training area. Trainings on specific policies, mission statements, quality initiatives and general expectations are common, and managers will need to know the reasoning behind them for employee education and enforcement.

**Human Resources** Many managers deal with human resource issues every day. Although policies and procedures may cover some HR ground, managers who interview, hire, fire and discipline employees must undergo training in these areas, as well as basic employment law. Some employee issues are best referred directly to human resources, and the trainings should outline what a manager should and should not do when such issues arise.

**Leadership and Supervisory** Effective managers must learn and develop supervisory, team-building and leadership skills. There are several management styles, and knowing when and how to use them is one of the keys to good management. Managers must also be leaders and supervisors, be educated in the subtle differences between them and how they affect employees and productivity.

**Customer Service** Customer service training is not just for employees; managers must be trained in this capacity as well. Customer service training includes many basic elements of other trainings, such as conflict resolution, communication and problem-solving, but is geared toward customer-based issues rather than those of the company or employee. Managers will need to make customer-centric decisions when employees are unsure or unable to, within allowable limits set by company policy.

## 3: Types of Management Training for Employees | [www.enganchecubano.com](http://www.enganchecubano.com)

*Russia (Russian: Российская Федерация) is by far the largest country in the world, covering more than one-eighth of the Earth's inhabited land area. The former State Committee for Higher Education in Russia financed universities, academies and institutes, making Russia a solid country to study in.*

## 4: Risk management in Russia and the CIS | Ferma

*Economy, Management The course aims to transfer the fundamental knowledge and to form the basic competencies*

necessary for the development and the.

### 5: Seminars, Trainings, and Courses in Project Management

*AZTech Training offers quality assured Project Management training courses and seminars in Russia. These courses are led by industry experts to cover a wide range of topics in Project Management Industry.*

### 6: Project Management Training Courses in Russia

*View Masters Programs in Management in Russia / A Masters degree is an academic degree awarded to individuals who successfully denote a higher level of expertise. There are two main types of Masters - taught and research.*

### 7: Managing in Russia - Team Management Training From [www.enganchecubano.com](http://www.enganchecubano.com)

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### 8: BA International Hospitality & Tourism Management

*The masters in financial management program is designed to train managers the strategy and tactics of financial management of an Master's degree Tambov, Russia.*

### 9: Management - COURSES IN RUSSIA

*PM Expert " is the Project Management consultancy headquartered in the center of Moscow City, Russia, with a nation-wide presence. The company is one of the country' leaders in, and promoters of, the Project Management and is Russia's first PMI® Global Registered Education Provider (first registered in ).*

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