

What Are the Primary Internal Organization Considerations for the Development of a Strategic Plan? by David Ingram
Creativity is a sign that employees can adapt to strategic changes.

Forextraders Brought to you by: Market observers and technical analysts have often found that the overall predictability of human behavior when acting in large groups tends to make this assumption reasonably sound in practice. Furthermore, perhaps as a result of this idea, one of the key ways of testing a forex trading system is to run it in simulated trading over a historical time series of exchange rate data and see what its results are. This process has come to be known as back testing. Why Use Back Test Testing? Many forex traders routinely use back testing to review the performance of their trading systems before they try them out on a live account. Automating and Optimizing Back Testing Some advanced trading platforms will allow you to automate this back testing process. They can sometimes even optimize the parameters of your trading system. This optimization might allow you to determine, for example, the parameters for a particular system that will result in maximum profitability and acceptable losses over the time frame chosen for testing. Factors to Look For When Back Testing When it comes to what to look for when performing a back test of a trading system under consideration for live trading, a number of key factors should be reviewed. Basically, if the trading system is not profitable over the long term, then its time to go back to the drawing board! Consistency â€” You will also want to look not just at the absolute level of profitability, but also at how consistently profits were made by the system over time, assuming of course that it was actually profitable. Percentage of Winners Versus Losers â€” Another important factor to assess involves the percentage of winning trades versus the percentage of losers. Most people like to feel good about their trading system, and having plenty of winning trades often gives them the additional confidence needed to continue to trade it. Maximum Drawdowns â€” An additional factor vital to the long term success of a trading system will be whether or not it has an acceptable maximum drawdown over time. This analysis involves making sure that the largest fall in account value from a peak to a trough seen over a certain period of time meets with what you can accept if it occurs again while you are live trading the system. Issues With Back Testing Basically, back testing has its flaws, and so back testing results should not be considered indicative of future trading results, since considerable variation can occur. Furthermore, back testing is certainly no substitute for testing a trading system in a live trading environment â€” perhaps on a micro account â€” in order to gain confidence in it. Nevertheless, back testing can provide a helpful initial review of whether or not a trading system is likely to perform well in practice. As such, it has some value to forex traders seeking to develop a successful trading system. Trading Foreign Exchange on margin carries a high level of risk and may not be suitable for all investors. The possibility exists that you could lose more than your initial deposit. The high degree of leverage can work against you as well as for you. Was this article helpful?

2: Chapter 3 Primary Considerations by Debbie Hartman on Prezi

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If so, there are two primary considerations you should have in mind as you negotiate the terms of that investment with your prospective investor. Lose focus on these considerations, and you might just end up giving away a lot more than you should over the long term in order to raise funds needed for the short term. The venture capitalist looking to invest in your company is focused on these terms, and you should be too. Want to know what the two primary considerations are? More return for your investor means less return for the founders, at least in a relative sense. As such, the deal terms that have an impact on return should always be a primary consideration. And which deal terms are those? The higher the valuation of your company, the lesser the percentage of the overall ownership equity the investor will get in your company in return for the funds being invested. Valuation discussions are typically tied closely to two related outcomes: Both of these will in turn be subject to other considerations, including the size of any option pool reserved for issuance of shares to deserving employees, and whether any warrants will be issued to the investor as part of the financing. Valuation can be a complicated and many times contentious subject. Suffice it to say for now that your business and legal advisors can and should play a critical role early in the process of negotiating price and valuation. These provisions protect the first investor by ensuring that if and when it later goes to convert its preferred shares to common shares something it might do, upon a sale of the company, in order to receive a portion of a liquidating distribution being made to all the common shareholders, it will be entitled to receive a higher ratio of common shares for each of its preferred shares than it was originally entitled to receive. Your investor will have a legitimate desire to exercise adequate control to permit it to protect and hopefully grow the value of its investment. The key for the company will be to give up only enough control to make the investor comfortable enough to invest – clearly a balancing act. When it comes to voting rights generally, key questions include whether the investor will, as holder of preferred shares, have the right to vote with the common shareholders; or whether it can only vote as a separate class. If the latter, on what matters will that preferred vote be required? So, where does this leave you? If nothing else, you hopefully now have two things: After that, work with your advisors to come up with a recipe of optimal deal terms that serve the needs and desires of both your prospective investor and your management team.

3: consideration - Dictionary Definition : www.enganchecubano.com

Primary Consideration Token Value Goes Stomach Up It's fairly evident the demand for Primary Consideration Token is just not what most individuals anticipated in anyway. After a couple of weeks of stable upward value momentum, issues have considerably circled.

View in own window Culture and Psychotherapy: A Guide to Clinical Practice is a resource for mental health professionals treating people of widely varying cultural backgrounds. Other chapters describe treatment techniques for various racial and ethnic groups and models of therapy Tseng and Streltzer The second part of the book is a psychocultural overview of several major ethnic groups in the United States. For each group, the authors discuss work and economic systems, family life and kinships, political structures and stratification, intergroup relations and ideological structures, identity, social interaction rules, and health behaviors Winkelman Readings in Ethnic Psychology contains several chapters on substance abuse and treatment among several ethnic and racial groups and describes culturally appropriate interventions used in therapy, including group therapy Organista et al. The group leader brings to the group a sense of identity, as well as feelings, assumptions, thoughts, and reactions. Leaders should be conscious of how their own backgrounds affect their ability to work with particular populations. For example, a female therapist who has survived domestic violence may have severe difficulties working with spouse abusers. Another example is that male group leaders may be inclined to call on male members more often than female members of the group. If so, they need to make a conscious effort to call on all members equally, regardless of gender. Clinicians also need to evaluate how competent they are managing issues of cultural diversity. In cases where cultural or language barriers are very strong, a group leader may need to refer a client to another group or make special accommodations to allow the client to participate. Reed and her colleagues have developed a list of principles for group leaders to evaluate their own attitudes about diversity see Figure Guidelines for Clinicians on Evaluating Bias and Prejudice View in own window The processes of gaining knowledge about the workings of discrimination and oppression and for guarding against bias should be ongoing and lifelong. Clinicians should work harder to recognize institutionalized racism than they do to perceive individual prejudice; that is, they should recognize how bias is structured into policies, practices, and norms in program relations. Clinicians should question the knowledge base and theories that underlie their practice in order to eliminate prejudice and bias in that practice. Clinicians should look at their own feelings and reactions and listen to the feedback of others to recognize how their own ideas have been unconsciously shaped by discriminatory social dynamics. Clinicians can use their knowledge of how their personal characteristics are likely to affect a range of others to reduce communication problems and disputes between group members. Adapted from Reed et al. Are you familiar with a broad range of special populations, particularly those in your community? Would tensions within any broad cultural group—say one that includes Cubans, Mexicans, and Puerto Ricans—pose problems in therapy? What languages are spoken within the community? Are clients likely to speak in a group setting? Would they speak only with others of their same culture? Would they speak in an ethnically mixed group? How do clients think about the cultures of the world? Do they have pronounced prejudices? How do they understand the major and minor cultural subgroups that make up the community? In any local cultures, do specific social stresses, such as homelessness or uncertain immigration status, complicate the problem of coping with substance abuse and psychiatric disorders? What are community views about different kinds of substances? Is alcohol more acceptable than marijuana? Marijuana more acceptable than cocaine? Are males with addictions tolerated more than females? How do various cultural subgroups perceive women in the community? Lesbian, gay, and bisexual persons? Do you understand your own thoughts, feelings, and experiences regarding other cultures? With what cultural groups other than your own do you have frequent contact? With what ethnic groups do you have contact? What are some of the key characteristics of these groups? What do you know about the principal cultural groups in the country? What are the main ethnic groups in the United States? What are the important characteristics of your own culture? How does your culture affect the way you interact with others? Toward which cultural groups do you feel

positive? Which groups make you feel uneasy or uncomfortable? Are you comfortable counseling persons with sexual orientations different from yours? Have you worked with a variety of age groups? What resources in the community are available to meet the needs of special populations? Are cofacilitators with special expertise, such as fluency in other languages, available to assist with groups? Are services available in other languages? Lesbians and gay men? What systemic barriers and staff attitudes and beliefs inhibit cultural sensitivity and competence in your programs? Are any staff members fluent in languages spoken by potential clients in group? Is there someone in your agency or organization who assists clients with social services support, including Medicaid? What are the characteristics of the person about to be placed? To what degree is the client acculturated? For example, how long has a Salvadoran been in this country? Is the client discriminated against? Does this client share traits for example, educational attainment, socioeconomic status, motivation level with others in the group who are not from the same population? How familiar is the client with the goals of therapy? How does the client currently relate to the therapist? To treatment in general? How would the client fit into an existing group? Would the client be the only representative of that culture in the group? What is the current makeup of the group with respect to cultural diversity? How long has the person been a resident of your community? Is the client traveling from another community for therapy? How long has the person been a resident of this geographical area? Does the culture of origin provide traditional healing practices that could be used in the group? Might specific cultural issues affect the recovery process? What are the alternatives to placing the person in a specific group? What accommodations may have to be made?

Adapted from Winkelman Diversity and Placement In many groups, the composition of members will be heterogeneous; for example, a majority of Caucasians placed with a minority of ethnically or racially different members. The greater the mix of ethnicities, the more likely that biases will emerge and require mediation Brook et al. As previously mentioned, before placing a client in a particular group, the therapist needs to understand the influence of culture, family structure, language, identity processes, health beliefs and attitudes, political issues, and the stigma associated with minority status for each client who is a potential candidate for a group. In addition, the therapist will need to do the following: Each culture incorporates beliefs and values that guide the behavior of everyone identified with the culture and that govern experiences related to the use of substances. Some cultures, for instance, use chemical substances as part of rituals, some of them religious. This entwinement of substance use and culture does not mean that the therapist cannot discuss the issue of this substance use with a client. Some clients, of their own volition, will reduce or eliminate the use of substances once they examine their beliefs and experiences. Appreciate that particular cultures use substances, usually in moderation, at specified types of social occasions. Again, a culturally sensitive discussion of this issue with clients may result in individual decisions to abstain on these occasions, despite considerable cultural pressure to use substances of abuse. Helping the client redirect behavior to come into accord with these beliefs may be an important treatment approach. Assess the behaviors and attitudes of current group members to ascertain whether the new client would match the group. From the start of a multicultural therapy group, members should feel that race is a safe topic to discuss Salvendy Because group members are less restricted to their usual social circles and customary ethnic and cultural boundaries, the group is potentially a social microcosm within which members may safely try out new ways of relating Matsukawa Even so, potential problems between a candidate and existing group members should be identified and counteracted to prevent dropout and promote engagement cohesion among members. Understand personal biases and prejudices about specific cultural groups. A group leader should be conscious of personal biases to be aware of countertransference issues, to serve as a role model for the group, and to create group norms that permit discussion of prejudice and other topics relevant to a multicultural setting. Naturally, no group leader can know everything about every culture, but a good counselor can be aware of major characteristics of cultural groups. This knowledge can guide the placement of clients into appropriate groups and help a leader anticipate relationships and tensions that may arise within a group. Discuss the differences at appropriate times in a sensitive way to provide an atmosphere of openness and tolerance. Set the tone for an open discussion of differences in beliefs and feelings. Integrate new clients into the group slowly, letting them set their own pace. When new members start to make comments about others or to accept feedback, encourage more participation. One researcher cites

PRIMARY CONSIDERATIONS pdf

four major dynamic processes that occur within a multiethnic group Matsukawa Identifying these processes as they function in a group may help a therapist predict whether a possible placement will support a cohesive social microcosm or create a threatening and disruptive environment.

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In fact, there has been recent discussion within the Deaf, hard of hearing, interpreter and health care provider communities around the term "primary consideration" and the impact this will have on language services.

5: primary consideration - definition and meaning

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7: Primary Considerations When Back Testing a Trading System

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8: Primary Ethical and Legal Considerations for Teachers in a K by Nadia Jones on Prezi

The essay begins by providing an overview of ethical considerations when conducting primary research, and then covers the stages that you will go through in your primary research: planning, collecting.

9: Primary consideration? crossword clue

The function of political ideology that provides standards with which to judge social conditions, political institutions, and events is _____.

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