THE 17 ESSENTIAL QUALITIES OF A TEAM PLAYER BECOMING THE KIND OF PERSON EVERY TEAM WANTS pdf

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Every week, it sends out to subscribers a 9- to page summary of a best-selling business book chosen from among the hundreds of books printed out in the United States. For more information, please go to http: Maxwell stresses some main qualities of a good team player: People around him always say he has a strong hunger to learn new things. From his early days as a musician, he strived to learn as many instruments as possible, then climbed up the ladder at Mercury Records, and from there went into producing films, shows for television, and publishing the magazine Vibe. In all his endeavors, he adapts to the person and the situation to create a win-win all around. Characteristics of team players with adaptability: This means they are willing to learn and adapt to new things. They are emotionally secure. They do not feel threatened by a new addition to the team, or a change in the way things are done. They are service-minded individuals. They focus less on themselves and think of the good of the team. How do we become more adaptable? Try to learn something new everyday. Reevaluate your role on the team. Maybe you could fill another role better than your current one. Think outside the lines. Look for unconventional solutions. Be creative and resourceful when faced with a challenge. Collaborative Working together precedes winning together Collaboration is the key word when it comes to meeting challenges as a team. Cooperation is merely working together agreeably, but collaborating means working together more aggressively. Every team player must bring something more to the table, and not just put in his minimum required work. A collaborative team player needs to change in four key areas: Perception A team player must see his teammates as collaborators, not as competitors. Their skills and talents must complement one another, rather than be made to compete against each other. Competition within the team will only hurt the team. If you trust people, it naturally occurs that you will treat them better, and a collaborative spirit will grow within your team. Focus Concentrate on the team, not yourself Think of progress as a relay race, where you must pass the baton onto your next teammate. Several heads are always better than one. Complement others and their unique gifts. Take yourself out of the picture. Stop promoting yourself and ask how the team would do if you were not in it, propose ideas that will not involve your participation but will promote other teammates. Committed There are no halfhearted champions Jonas Salk, inventor of the polio vaccine, was so committed to his research that he not only tested the new vaccine on healthy volunteers, he had himself, his wife, and his three sons inoculated as well. He was so dedicated to helping humankind fight the polio virus, he did not patent the vaccine so the whole world would be able to benefit from it. Commitment does not depend on gifts or abilities. Commitment is the result of choice, not circumstance. How does a teamplayer improve his level of commitment? Make a list of personal and professional commitments. Articulate your core values and then compare your lists. Commit yourself to living your values. It is a true story of one of the first Southern football teams to have both black and white players on the same high school team. The story tells of how players learned to overcome deep racial prejudices, for the good of the team. Up to this day the people of Alexandria, Virginia speak proudly of the football team of This means never allowing a conflict to go unresolved for 24 hours. Both parties must have a clear idea what is expected of each. How do we improve communication? Speak truthfully but kindly and respectfully to your teammates. Address potential issues at the first opportunity. Do not keep information from others, keep your teammates informed at all times. It means the individual must be highly qualified to do the job well. They always do their best. How do we improve our level of competence? Select an area of specialization, it should be something you are naturally good at, and it should be something you enjoy. Push yourself as hard as you can. Putting ideas on paper is one thing, implementing them on schedule is quite another. He was a superior athlete, horseman, sailor, pilot, skier, and scuba diver. He had a good marriage and three wonderful children. He had a home in beautiful Westchester County, New York. He was good-looking, www. On May 27, , Christopher Reeve was

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thrown from his horse during a competition, and as a result became paralyzed from the neck down. The accident only made his marriage stronger. He understands the need for dependable people on his team: It is this dependable quality that is required of any team player. Teammates need to know they can count on each other when times are tough. The essence of dependability: If there are no hidden agendas the team will make progress. The team player must want the ball and be able to sink it in the basket and score. How do we improve our dependability? Commit goals to paper. Do your goals benefit the teams you are part of? How do your motives affect your family, fellow volunteers, and colleagues? Align personal priorities with those of your team. Discover what your word is worth. Rate me on a scale of 1 to Find someone to hold you accountable. Having a partner you respect can help you stick to your word. It means paying the price so you can have the reward later. To become the kind of players teams want, people must develop discipline in three areas. Keep your mind active, and always think about the right things. Either you master your emotions, or be mastered by them. Action separates the winners from the losers. When people act on what they must do, it is for the benefit of all those on the team. How do we become more disciplined team players? By strengthening our work habits. School teaches us to do our homework when it ought to be done, whether we like it or not. Do something necessary but unpleasant every day to keep train yourself and learn to be more disciplined. By taking on challenges. Take on a bigger task than you are accustomed to. As you keep taking on bigger and bigger tasks, you will find yourself capable of more than you imagined. Hold your tongue when you feel like overreacting emotionally. Give yourself some time to cool down and think rationally. Enlarging Adding value to teammates is invaluable Team members love a player who is able to inspire them to become more successful. Team players who enlarge their teammates share common characteristics: Enlargers value their teammates. People can tell when you have faith in them. Their performance reflects the expectations of those whom they respect. Enlargers value what their teammates value. They know what their teammates hope and aspire for. Enlargers add value to their teammates.

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