

## 1: Interview with DICE Money Co-Founders on Their Crowd-Mining Alternative to ICOs

*Yes, you need money. Unless you're remarkably lucky and the cash flows in straight away from sales or investors, you will be in trouble. Cash flow issues will hit you hard, either delaying roll-out of products, hiring key staff, or fitting out new offices.*

Also see our minute interview on this topic. Picking a co-founder is your most important decision. The ideal founding team is two people, with a history of working together, of similar age and financial standing, with mutual respect. One is good at building products and the other is good at selling them. The power of two is the right number – avoid the three-body problem. One founder companies can work, against the odds hello, Mark Zuckerberg. So can three founder companies hello, biz, ev, and jack. In three founder companies, the politics can be tough – gang-up votes, jockeying for board seats, etc. Four is an extremely unstable configuration and five is right out. Two founders works because unanimity is possible, there are no founder politics, interests can easily align, and founder stakes are high post-financing. This is how long Bill Gates and Paul Allen have known each other: If being ethical was lucrative, everyone would do it! One builds, one sells. The best builders can prototype and perhaps even build the entire product, end-to-end. The best sellers can sell to customers, partners, investors, and employees. They can be technical, but they must be able to wield the tools of influence. Pay close attention – true motivations are revealed, not declared. There are bounds to rationality. Partner with someone who is irrationally ethical, or a rational believer that nice people finish first. Learn enough of the other side to have an informed opinion. FAQs What if the right person already has his own startup? Build in founder vesting a. Go forth and multiply. This post is by Naval Ravikant. If you like it, check out his blog and Twitter.

### 2: Ignition co-founders invest in Twickets as it hits Seeders - Music Business Worldwide

*If you're a non-technical founder, you can still bring on technical talent that's committed to your mission even if they aren't co-founders. Taking money too early.*

For Companies General July 29, author: Though these are some conflicts every startup faces, the number one problem that a company should avoid is disputes between co-founders. There are 7 times in early stage startups when best friends and co-founders may become enemies. Hopefully, these will help you take caution. Profits The main conflict in any business relationship is money. After all, we would not be here if we did not want to make a profit. The argument over the division of profit between co-founders can cause tension and ultimately spoil a business relationship, especially when money starts to color the decisions each co-founder makes. Luckily, resolution can easily be sought via communication. If there were not express agreements made during the founding of the business, now is the time to get expectations of money and profit share on the table. Who does more work A closely related issue to profits is the share of the workload. When two founders are trying to split up the tasks to be done, there can be what feels like an imbalance of power or time spent on the business. While each of the founders may have different skill sets, the time spent to complete various aspects of the business can vary. The best way to avoid this is to set clear expectations and boundaries about what the work will entail. Preserving the ability for co-founders to prevent burnout will ensure the success of the business long term. The Opinion Conflict Decision-making in a company is common and comprised of multiple roads to choose from when steering your startup. With these choices being made, co-founders might be having different ideas on the way the company should go. This can cause tensions to rise, especially when two choices are at odds with how a culture, business venture, or mission of a company will continue to develop. In this situation, it is best to defer to the co-founder who has more knowledge in the particular subject matter. After all, you partnered with them for a reason! Arguably their skills in this arena are ones that you admire. If both co-founders have an equal amount of knowledge, or complete lack of knowledge about the subject, it is best to consult with an expert or colleague whom both of you trust. That way, both partners can evaluate the opinion of a third party. Pushing Out A Co-founder Although no startup begins with this in mind, it is possible that one of the co-founders will need to be pushed out of the entity. Handling this situation delicately is the only way to do it. First try to resolve the issue with communication. If it becomes absolutely necessary to edge out one of the founders, then it is best to hire a lawyer and discuss your options. You never can tell what lengths a founder will go to preserve his stake in a startup. Company Failing Founders are always happily chugging along when a startup is going great, but when a company is failing, the true colors of business partners will come out. Often, the outside pressure from customers or investors can cause one or more of the founders to break. While one founder might be optimistic and hopeful, ready to roll up her sleeves and get in the trenches, the other might feel the effort is wasted and want to call it quits. At that point, the actions of either founder will dictate where the company goes. If a founder decides she wants to call it quits, the other must decide if doing the startup solo is feasible. Otherwise, when it takes two to make the company work, having only one founder will push the company to dissolution. Vesting shares Sometimes as a startup is developing, one of the founders will want to stop working because he does not believe in the company anymore. He will walk away still owning shares in the company. A few months later when the company starts to blossom and become profitable, he will call his shares and request to be paid out for them. When an unfaithful founder backs out, the equity he has invested will go back to the company beyond any he has actually worked to earn. It is important that any founder of a company not have the capability to liquidate assets later down the line. This can cause disputes and often arises after some success in the business when extra capital needs to be invested. How will this be done? If there have been no issues in the past, it is possible that this could break up a founder relationship. Founders will need to air their desires and discuss where the future of the company will reside. It is key to understand some of these conflicts between co-founders and plan ways to resolve them before they occur. Disputes can generally be avoided when both parties know the exact expectations of their co-founders. Co-founders can have weekly, if not more often, check-ins to hedge against

resentments building or tensions mounting. Disputes will often happen when building a business, but the most important concept to remember is that both parties entered into this for a reason. As long as sight of the ultimate goal is not lost, the relationship throughout the business should remain strong. The views and opinions expressed in this article are those of author Hailey Hite. Readers should not consider statements made by the author as formal recommendations and should consult their financial advisor before making any investment decisions. To read our full disclosure, please go to:

### 3: Facebook co-founder's proposal to rethink inequality

*To protect yourself and your startup from this major reason of failure, it is advisable to discuss some uncomfortable questions with your co-founders before hand, so that you have a better chance.*

Monty Majeed Marriage and business are, without doubt, two important, yet, complicated spheres of life. Now imagine having to deal with both of it at once. What would that feel like? Both your marriage and work may get affected. Despite all these risks, there are many couples who go on to start businesses together. Although some venture capitalists do not want to put their money on husband-wife teams, there are many such startups like Eventbrite, SlideShare, Housetrip, and Knok, which have been hugely successful. Whatever be the case, here are a few tips you can keep in mind if you are married to your co-founder. We know that nine out of 10 startups fail even today. We are also familiar with celebrity entrepreneur breakups like that of Chris and Tory Burch that turned dirty. So be prepared to face come what may. Do not go into starting a business with the blind faith that it will take off no matter what. There may be professional compatibility issues or your business might not work because of other external factors. The risk factor is hugely decreased in this way. Have well-defined roles A startup whose co-founders are married to each other is just like any other startup, which means that all kinds of legal formalities need to be followed, and organisational structure need to be maintained. Academician and serial entrepreneur Steve Blank writes about how every startup will have a founder, whose idea the startup usually is, a founding team that builds the startup and runs daily operations, and a founding CEO who leads the company. Once these roles are defined, place complete trust on that person, just as you would if the co-founder was just another person. Separate your work and personal live It is not easy to separate your work and home lives if you work with your partner. Co-founder couples agree that they try really hard to not take back work home, but because they are accessible to each other at all times, this becomes doubly difficult. Laura Huang, management professor at The Wharton School, calls this the painful proximity phenomenon. In simple words, couples can experience an annoying sense of closeness. This diminishes the opportunity to separate and decompress, says Huang. Set ground rules and find time for date nights and family time where work cannot be discussed; similarly at work, too. This will, to an extent, prevent problems at work from turning into personal dramas. Be respectful to each other and communicate openly. Get external help This can be in the form of a third co-founder, business advisor, mentor, or even a marriage counsellor. It always helps to have a third person view to your otherwise closed system. A decade-long study on New York tech startups found that 33 percent of startups whose founders were mentored by successful entrepreneurs went on to become top performers. The team at Cahootsy, the couple Paul and Tarika, decided to opt for a strong third partner to get another viewpoint into the picture. Now, Tarika focuses on sales, Paul looks after product management, and Steve looks after the tech side of the business.

### 4: How to pick a co-founder - Venture Hacks

*For all the careful planning co-founders put into their businesses, the growing number of start-up leaders seeking partnership counseling suggests many are running into similar relationship problems.*

Is it time to consider a new method? It provides an alternative to the traditional ICO system. Rather than use one public ledger, it uses a cluster based system. It also allows social enterprises to raise money by having individuals mining DICE to support the entity instead of donating money. Pretty much anyone can be a node in this global ecosystem and these nodes or hubs and clusters are not connected between themselves. Each one is an independently operating entity but at the same time the global ecosystem uses the same units that are transferable from one cluster to another. We recognise that raising money has nothing to do with how great your idea is. The bottom line is who you know and how you market. We found that the ICO setup counts most potential startups out because it takes an enormous amount of money to get off the ground, let alone be successful. We are another choice, an opportunity for smaller businesses to get involved. Because it is offline mining, everyone is in the same starting conditions. If you have some very powerful equipment you will be able to produce more DICE. At the same time, a single individual out there with their laptop will still be able to produce DICE. We ended up in a situation where our advisory team was bigger than our needs. We still keep receiving invitations from advisors and people who want to work with us. There are several other high profile individuals which will join us and are waiting to see how this will develop. We are investigating the idea of re-using the energy used in an eco-friendly way. It is doing one thing: From that perspective whatever regulations get applied to DICE in the future will be on that perspective only. There have been a number of different scams with various individuals pretending to be DICE Money and others offering service and accepting payment from us for something they have not done. They even went to the length to program a bot for telegram which imitates our original telegram bot. There will be advertising in international rugby and T20 cricket events. There will also be radio station advertisements and press releases. Also, we will release a test version of the mining demo so people can start creating DICE. We already have a couple of operators live online and we will start offering small entry-level operators to people as well. We take no responsibility and give no guarantees, warranties or representations, implied or otherwise, for the content or accuracy. Readers should do their own research before investing funds in any company.

### 5: Fund whose co-founders face fraud charges gets new manager - Jun. 7,

*Co-founders of Facebook made a fortune. Now they're giving most of it away. When Cari Tuna and her future husband, Dustin Moskovitz, a Facebook co-founder, decided they would give away most of.*

Aditya Kulkarni Doing your own startup is often a heady experience. The optimism, hope and euphoria of doing something on your own is often overwhelming. They usually come with the first set of significant challenges - Lack of money, inability to build or sell the product etc Your relationship with your co-founders will seriously get tested at this point, and many relationships do not survive. In fact, the 2 reason startups go bust is because their founders have a falling out. What happens if one of you leaves? There are many, many reasons why a co-founder may want to leave. They may have a medical or financial emergency, which may force them out. These things happen, and you need to have a honest talk about what will happen if one of you walks out. How much equity will they take with when they leave? Can your other co-founders buy you out? What happens if they leave after just one month? This situation happens to startups often, and its best to talk about it. How do you resolve disputes? When co-founders are previous friends, they usually forget to think about what will happen when they disagree. Should you invest in that trip to a conference that one of you really wants to attend? It is best to have a framework for decision making. It could be as simple as everyone having a vote. Or maybe you decide to make decisions purely on data, and that the onus of proving that a decision makes sense is on the person that proposes it. You also need to think about what kinds of decisions will be mutually agreed upon and what decisions can be unilaterally taken by one of you. For example, whether to take VC money is a decision that everyone has to agree on, but deciding whether to delay the product for 6 weeks to fix bugs is a purely engineering decision. What happens if your performance significantly drops? How will you evaluate each others performance? This is probably the most uncomfortable question to discuss, but potentially the most important. Large companies have HR processes do deal with these issues, but how will you handle it internally? How will you even measure performance? Important questions like "Can the team force a co-founder out? The startup should be able to survive the departure of one of its co-founders. What are you in it for? Want to build something? If it later turns out that one of you just wants to cash out and the other wants to build a big company, it could create sufficient friction to wreck your startup. Startup teams need to perfect this skill more than any other. Failures will be a regular feature at startups, and you should not get disheartened by them, because you will likely face several failures in the course of your journey. Some people just shake it off and move on, while others need to spend a couple of days mourning and sulking to get over it. It is probably a good idea for all of you do discuss what failure means to each of you and how you plan on handling it and supporting each other as you encounter them through your journey. Discussing these issues with your co-founders may sound very uncomfortable, but it is a very healthy thing to do before you jump in. If you are prepared for these, then you, your startup and your co-founders have a much better chance of making it through and building a successful company.

### 6: 7 Disputes all Startup Co-founders Face | StartEngine

*And let's face it, co-founders are much harder to get rid of. Here are three essential steps to take to have a healthy co-founder relationship and, in turn, a productive business.*

### 7: Chicago Tribune - We are currently unavailable in your region

*NEW YORK (CNN/Money) - Amerindo Funds Inc., which saw two of its top executives charged with fraud last month, has named a new fund manager for its once high-flying technology fund.*

### 8: Eduardo Saverin - Wikipedia

## THE CO-FOUNDERS FACE MONEY PROBLEMS pdf

*It's also the story of how Zuckerberg solved an early problem at Facebook, one that could have potentially prevented the company from becoming the global behemoth it is today. The money, Mark.*

9: Los Angeles Times - We are currently unavailable in your region

*Bernie Marcus & Arthur Blank Co-founders of The Home Depot Founded: "We believed from the start that if we brought the customer quality merchandise at the right price and offered excellent.*

*BEYOND MERELY BEING 9th grade geometry final exam Paths of glory Henry Fitzgeorge Strether. Places to go with children in Colorado Research in practice terre blanche Real number worksheet 4 kids A Short Course in Photography (5th Edition) Rita pmp 7th edition The collected works of Samuel Taylor Coleridge. Creating Quality Literature Units Applied mathematics lecture notes The War Against Naturalism MYTHS OF THE SUPER PARENT Zeolites As Catalysts, Sorbents, and Detergent Builders: Applications and Innovations The mahdi and the Antichrist Recess: new old story news Ford Madox Ford and the regiment of women Shadows in twilight Cider for all seasons They dreamed of horses Contagious book Lokpal bill, 1977 Linking up once more. (Anna DSouza) Magic of Mont Blanc Reel 884. Berkshire (part). My best friend is out of this world List of elsevier journals in engineering Kids taking charge Seeing the darkness Exploring World Beliefs The Sikhs (Exploring World Beliefs) The books of ember Japans security relations with China since 1989 Frank Tenney Johnson Goblin korean drama script Are prisons just? U.S. prisons are humane Harley G. Lappin When Jane-Marie told my secret Bacteriophage and its vectors Musings of a Missionary Mom The Magic School Bus Makes a Rainbow: A Book About Color (Magic School Bus TV Tie-Ins)*